

NAHRC

THE CERTIFIED HUMAN RESOURCES CONSULTANT

“CHRC”

The National Association of Human Resources Consultants (NAHRC) (www.nahrc.com) provides training and education leading to optional certification of people who desire to achieve the status of a highly knowledgeable consultant specializing in the human resources function in businesses and organizations in America.

The CHRC program is sponsored by the following leading organizations:

CRI University (www.criuniversity.com)
Candidate Resources, Inc (www.criw.com)
HR Zoo (www.HRZoo.com)
Leadership Management Institute (www.lmi-usa.com)

The program covers 22 optional hours of study provided online to the enrollee by webinars and/or podcasts to enable enrollees to complete the courseware at their convenience.

The study program is applicable to:

Individuals in HR and HR related jobs in the workplace who desire to enhance their expertise in the job, jobs they aspire to or as preparation to begin a career as a human resources consultant to organizations that need and desire those services.

Equally, this study program is important to consultants who wish to expand or update their knowledge and expertise in the human resources field.

The following study program is presented in one hour live and/or recorded segments:

- Study Program Orientation (Teleconference)
- EEOC/OFCCP Compliance Update on Changes in Compliance Requirements Webinar
- Disparate Pay – Legal changes that affect employers
- Family and Medical Leave Act (FMLA) - Update on Changes in Compliance Requirements
- Human Rights in the Workplace
- Unconscious Bias – The Next Great Challenge
- Creating a Wage and Salary Plan You Can Defend
- Handling Discharge and Layoff with Minimum Risk
- Preventing Wage and Hour Complaints
- Implementing an Effective Sexual Harassment Prevention Program
- Health Savings Act
- Applicant Management System Roundtable
- Economies of an Online Performance Review System
- Job Related Testing & Assessments for Selection, Promotion, Training & Development (3 one hour sessions)

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- Effective Training & Development Programs
- Background Search Options and Price Comparisons
- Job Tax Credits Yield Cash
- Taking the Achiever Assessment
- Personal Achiever Assessment Review with facilitator
- Marketing HR Consulting Products and Services
- Optional CHRC final exam for certification

The economy's stabilization will be followed by employers starting to grow and hire again. Employing people requires both EEOC and/or OFCCP compliance along with good selection techniques and practices as well as development of the employers' existing workforce to achieve its highest level of potential success.

Consequently, this is the time in the economic cycle to become prepared with more expertise in these critically important areas. This expertise will be lacking in many small, medium and large companies as they start hiring and growing again due to cut-backs during the down cycle. With the knowledge that you will gain from this study program, you will be prepared to fill that need.

Further, if you are currently operating in the human resources consulting area or plan to you will have access to mentors who operate highly successful HR consulting businesses now. You will also be provided access to products and services as resources you may wish to utilize.

Study enrollment fee: \$895.00

To talk with an appropriate person regarding questions you may have regarding the study program and resulting certification, email Milt Cotter at mcotter@criw.com For more information on the program call 800.328.1940 ext 199

HRCI accredits this courseware.